

Sound Communications, LLC

EEO Public File Report: 02/01/2020 – 01/31/2021

**WENY(FM), WENI(AM), WENY(AM), WENI(FM), WGMM(FM), WKPQ(FM)
WMXO(FM), WQRS(FM), WOEN(AM),WGGO(AM), WZKZ(FM)**

Section 1: Vacancy Information

Vacancy	Recruitment Source Used to Fill Vacancy	Recruitment Sources Used	Hire Date

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Section 2: Recruitment Source Information

	Recruitment Source	Did Source Request Vacancy Notification?	Total Number of Interviewees Referred by Source
1	Internships / “Job Shadowing”	No	0
Total Number of Interviewees over 12-Month Period:			0

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Section 3: Recruitment Initiatives

The stations participated in the following recruitment initiatives during the period covered by this report...

- Sound Communications LLC's Account Executives and On-Air Talent participated in a "Job Shadowing" program with a student's from the Greater Southern Tier Boards of Cooperative Educational Services (BOCES) on February 13, February 14, 2020.

-Sound Communications LLC's Operation Manager hosted an intern from the State University of New York Corning Community College beginning in February and ending at the onset of the Pandemic in March.

Additional Information:

All applications remain on file for at least one year. Applicants are instructed to contact the General Manager at least once every three months for an update of available jobs.

The policy of Sound Communications, LLC is to promote from within the company's employee base whenever possible.

The Stations' employment application forms contain notice informing prospective employees that discrimination because of race, color, religion, national origin or sex is prohibited and that they may notify the appropriate local, state or federal agency if they believe that they have been the victim of discrimination.

Appropriate notices are posted informing applicants and employees that the station is an Equal Opportunity Employer and of their right to notify an appropriate local, state or Federal agent if they believe that they have been the victims of discrimination

It is the stated policy of Sound Communications, LLC to encourage women and minorities to apply for all posted job openings. Company personnel have been instructed to refer interested parties to contact the office of the General Manager regarding any employment matters.